

FCA Logistics Guidelines

Foreword

Logistics processes are core activities for FCA and are fully integrated with manufacturing, sales and purchasing. FCA aims to maximize the efficiency and environmental sustainability of logistics processes by expanding solutions that are environmentally friendly, economically viable, and that provide a positive contribution to society.

We use the *Logistics Guidelines* to harmonize Group logistics initiatives by promoting sustainable practices and providing a clear approach for departments and business functions to act consistently, while working with partners in the supply chain to monitor indicators and achieve targets.

These guidelines apply to inbound and outbound logistics operations, to material handling, and to internal and external operators.

Adherence to these guidelines is fundamental to delivering consistent performance and developing logistics solutions respectful of the environment.

Core approaches

FCA is committed to reducing the environmental impact of its logistics processes through:

- the optimization of logistics flows and the adoption of low-emission transport vehicles to improve performance and minimize impacts on the environment
- the implementation of emerging solutions and technologies to protect parts and decrease the use of packaging and protective materials to save resources.

FCA practices include:

Low-emission transport

FCA uses transport methods that meet stringent environmental standards and local regulations and explores alternative fuel solutions to reduce emission levels.

Intermodal solutions

FCA evaluates all modes of transport, looking for sustainable options based on the location of dealerships, the Group's and suppliers' plants, and the existing infrastructure. The Group assesses its network for potential new rail and sea routes as alternatives to road transport.



Transport capacity

FCA is committed to developing solutions that optimize transport capacity, balancing options according to specific circumstances (e.g., disposable or returnable containers, container pooling, special racks, smart loading).

Packaging and protective materials

FCA strives to minimize packaging and protective materials while meeting quality requirements. By adopting lightweight designs and reusable packaging materials, we minimize the use of raw materials, reduce waste and help optimize transport capacity, all of which contribute to reducing CO₂ emissions. Where reusable containers are not the optimal solution, the Group ensures that recovery processes are applied.

Supplier involvement

Suppliers are essential contributors to a sustainable and integrated logistics system and are directly involved in projects and activities. FCA promotes opportunities for suppliers to develop and implement approaches that help reduce environmental impacts.

By coordinating manufacturing, sales, and purchasing processes, FCA and suppliers can collaborate to create a network to reduce transportation distances.

Transport service providers are also evaluated on the basis of specific sustainability assessments.

World Class Logistics

World Class Logistics (WCL) is the program used to define logistics processes at plants and warehouses. Through its extensive approach, WCL helps to meet safety, ergonomics and eco-compatibility requirements as well as transport flow optimization.

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